



**St. Leonard's Community Support,
Prevention & Residential Services**

*Thank you for your interest in joining our Board of Directors.
We welcome individual applicants with the skills and experience to help us continue to
serve at risk youth in our communities.*

Our Roots

On April 01, 2020, St. Leonard's Community Support, Prevention, and Residential Services (SLCSPRS) was created through the amalgamation of two long-standing organizations.

The first, St. Leonard's Home Trenton (SLHT) was established in 1976 and originally was operated as a parent model home until the early 1980s, serving as a halfway home for federal offenders. In 1986 they established a Board of Directors and switched to become a Young Offender Facility for 16 to 18-year-old male offenders. To date, SLHT provides service to the province by housing up to eight male young persons between the ages of 12 to 17 years who are in custody or detention under the Youth Criminal Justice Act.

Meanwhile, Community Oriented Sentencing Program (COSP) was established in 1977 following the visionary pursuits of a local judge who had begun using community-based sentencing three years prior as a meaningful alternative to fines, which were becoming an ineffective deterrent. COSP later adopted the name Community Organized Support and Prevention as it better suited the agency's main principals and programming. COSP offered educational support in their classrooms, preventative programming for youth at risk of becoming justice-involved, diversion programming, evidence-based programs as a condition of probation and supervise court-ordered community service hours for adult offenders.

By combining these two like-minded organizations, SLCSPRS can service youth from preventative programs through to the reintegration of custody youth, in a seamless environment allowing all youth the opportunity to accomplish their goals.

Encouraging Positive Growth

Available Programs

Prevention

The Youthreach program offers group and individual programs for youth who may be having trouble at home or school, socializing with a negative peer group, displaying low self-esteem or at risk of becoming justice involved.

Diversion

Referred by police (pre-charge) or Crown Attorney (post-charge), diversion programs provide youth an opportunity to accept responsibility for their offences and make amends without incurring a formal charge.

Probation

Evidence based programs allow youth to examine their thinking patterns with the goal to promote

change, increase strengths and avoid a return to court. Reintegration supports rehabilitation and assists the youth to overcome personal obstacles and make connections in the community for education and employment.

Residential

Services and supervision are provided for male youth ordered by the court to serve time in custody and those who have been detained pending further court appearances. A range of programs and services are offered to help address specific risks and needs of youth. An on-site satellite school provides a safe, structured, and tailored learning environment that promotes a smooth return to school and or graduation.

If you would like to learn more about St. Leonard's Community Support, Prevention, and Residential Services please visit our website at www.stleonardscspr.ca or contact our office to speak to Kelly Nolan, CEO.

Board of Directors Application

Eligibility Criteria

The board of directors will recruit members to the board who meet the following qualifications specified in legislation and the bylaws of our organization.

- Must be 18 years of age or older.
- Must not be or become bankrupt.
- Must be and remain mentally competent and of sound mind.
- Must comply with the bylaws and policies of St. Leonard's, including and without limitation, the confidentiality requirements and conflict of interest requirements of the corporation.
- Must support the mission and the goals of the organization.

Restrictions

- No employee, nor their spouse, parent, or child, shall be eligible for election as a Director.
- Where a spouse, parent or child of a current Director becomes an employee of the Corporation, the current Director must resign at the next Meeting of the Members.
- A director is expected to commit the time required to perform board duties. The time commitment is likely 8-10 hours per month.
- Board meetings will be held in person and will only be held virtually in rare circumstances. I.e., Inclement weather

Expectations & Responsibilities

Commitment to the advancement of the mission and vision of St. Leonard's. Directors must agree to support the vision, mission, and values of St. Leonard's

Integrity and Accountability

Directors must have demonstrated high ethical standards and integrity in their personal and professional dealings and must be willing to act on and remain accountable for their boardroom decisions. Directors must understand the function of a board of directors and its fiduciary responsibilities. If you have questions, please speak with the Board Chair or the CEO.

Informed Judgment & Meaningful Participation

Directors should be able to provide wise, thoughtful counsel on a broad range of issues. Diverse opinions and questions are encouraged, which supports an atmosphere of mutual trust and respect among the members, creating a culture that promotes participation.

Time Commitment

Directors must be willing and able to devote the time and effort necessary to fully participate in the governance of the organization. Board meetings are held approximately 10 times a year with an occasional special meeting. They are "generally" no longer than 1.5 hours in duration. Directors are requested to attend all Board meetings where possible. If a director cannot attend, regrets are to be sent.

Terms

- a) The Directors shall elect one-third (1/3) of the Directors for a three-year term, one-third (1/3) of the Directors for a two-year term, and one-third (1/3) of the Directors for a one-year term. Make sure that the Directors are elected by the Board Members and that the terms of the Directors are no longer than 4 years. Retiring Directors who wish to return to serve on the Board may be considered after a two-year absence.
- b) No Board member shall hold the same position on the Executive Committee for more than two (2) consecutive terms (4 consecutive years); however, the person may be re-elected to this position where there has been a break of one year of continuous service in that same position.

I am interested in serving on the Board of Directors at St. Leonard's. I understand that the Nominating Committee will consider all names recommended to it and from those names will present a slate for election to the Board of Directors.

NOTE: All information supplied will be confidential to the CEO and the Nominating Committee

APPLICANT NAME: _____

ADDRESS: _____

PHONE: (h) _____ (c) _____ (w) _____

EMAIL ADDRESS: _____ OCCUPATION _____

Please describe your past board experience including the types of boards on which you have participated.

What are your personal and/or professional strengths and characteristics that will make you an effective Board Member?

Why are you interested in applying to become a director on the board at St. Leonard's?

Background and Areas of Expertise

The Board of Directors seeks a complementary balance of knowledge, skills, and experience at a Governance Level. Please identify your level of knowledge and expertise for the following areas. The board is strongest and most effective when the following core competencies are represented on the board, with each director contributing knowledge, experience, and skills in at least one, preferably two, domains.

Skills and experience should be reflected in an appropriate balance of ethnic, cultural, age and geographic diversity, when possible.

Further it is understood that emphasis should be on recruitment of directors who bring more than credentials or designations by contributing to a culture characterized by integrity, diligence, and active participation.

Areas of Expertise (please indicate level of knowledge 1-4 for each)	1. No experience. Cannot perform the task	2. Familiar with elements of the task	3. High level of comfort	4. Can perform solo or can act as a leader in this area.
Community Leadership				
Legal				
Risk Management				
Communications/Public Relations				
Strategic Planning				
Finance/Accounting				
Policy Development				
Business Management				
Human Resources				
Governance				
Government/Political Acumen				
Other (please specify)				

References: Please provide two references familiar with your previous board or committee experience.	
Reference # 1	Reference # 2
Name:	Name:
Relationship:	Relationship:
Phone:	Phone:
Email:	Email:

Please attach a current resume to your application. By submitting this application and a resume, I declare that:

- I meet the eligibility criteria and accept the conditions of nomination as delineated.
- I certify that the information in this application is accurate and true.
- I understand that the establishment of the Board of Directors for this non-profit corporation complies with the Bylaws of the Organization.
- I agree to sign an Oath of Confidentiality.

Name: Please print

Signature

Date

Please submit to: Kelly Nolan, CEO on behalf of the Board of Directors
Email, admin@stleonardscsprs.ca.