
AGM 2021-22



October 25, 2022

**St. Leonard's Community Support, Prevention
and Residential Services**



Mission Statement

St. Leonard's Community Support, Prevention, and Residential Services promotes accountability for youth and adults within the community and criminal justice system from prevention to intervention, by endorsing restorative justice principles, providing structured and supportive atmosphere, and assisting in the reintegration of persons into the community : law-abiding citizens; ultimately reducing recidivism and enhancing public safety.

Vision

We aspire to assist and enable youth and adults who are, or at risk of being, in conflict with the law, to restore their self-confidence and self-worth by building a foundation of dynamic partnerships that result in effective, responsive, and accessible programs for at-risk populations.

Values

- Developing a moral code that guides each decision and action, while allowing it to be adaptable and evolve as personal growth requires
- Leading by example, taking responsibility for one's actions, to demonstrate to our clients and our co-workers that we are all accountable to our actions
- Respect for oneself and others, valuing diversity and unique contributions, fostering a trusting, open and inclusive environment and treating each person in a manner that reflects SLCSPRS' values
- Continuous learning: We not only strive to educate clients but continually seek new and informative sources for our own knowledge
- Respect and cooperation is not a requirement, it is simply a product of our environment. We recognize the importance of working together and believe every voice should be heard
- Empathy, we show that we care for each other through decisions, actions, and words, and commit to praising and thanking one another for work well done.

Board of Directors

The Board of Directors worked diligently through another year of covid. They were able to resume meeting and do their work in person, which kept the organization on track. Sadly, we bid farewell to our Director at Large, Aloise Muskiluke who has dedicated years of service to youth in conflict with the law and we will forever be grateful for her time and support. We welcomed two new board members this past year, Linda Seeley, and Christina Detlor who bring a wealth of knowledge to the board table. To all of our board members, we thank you for your time and commitment, for without all of you there is no us...

Chair – John Boulton

Vice Chair – Tom Deakin

Treasurer – Wayne Speck

Secretary – Carolyn Weese

Member – Phil Howlett

Member – Shawn Rushlow

Member – Linda Seeley

Member – Christina Detlor

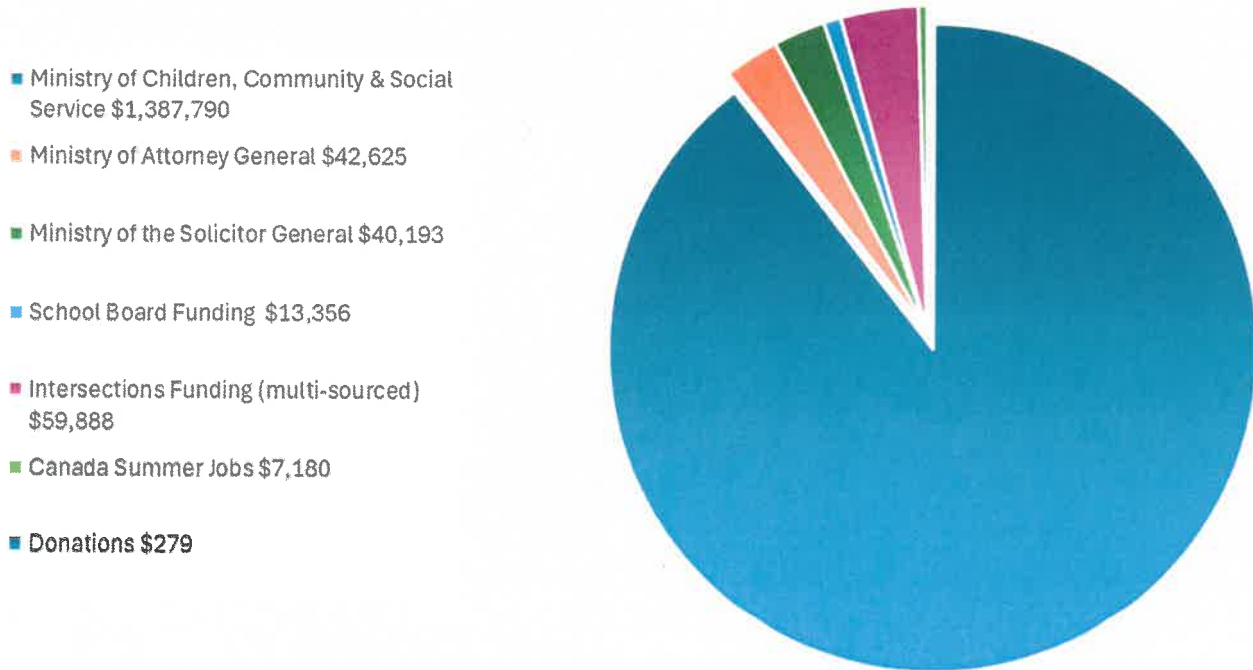
From the Director

I really want to thank and acknowledge the clients we serve, their families, our stakeholder, and our amazing employees for their patience, kindness, creativity, and support during this past year.
Kelly Nolan, Executive Director

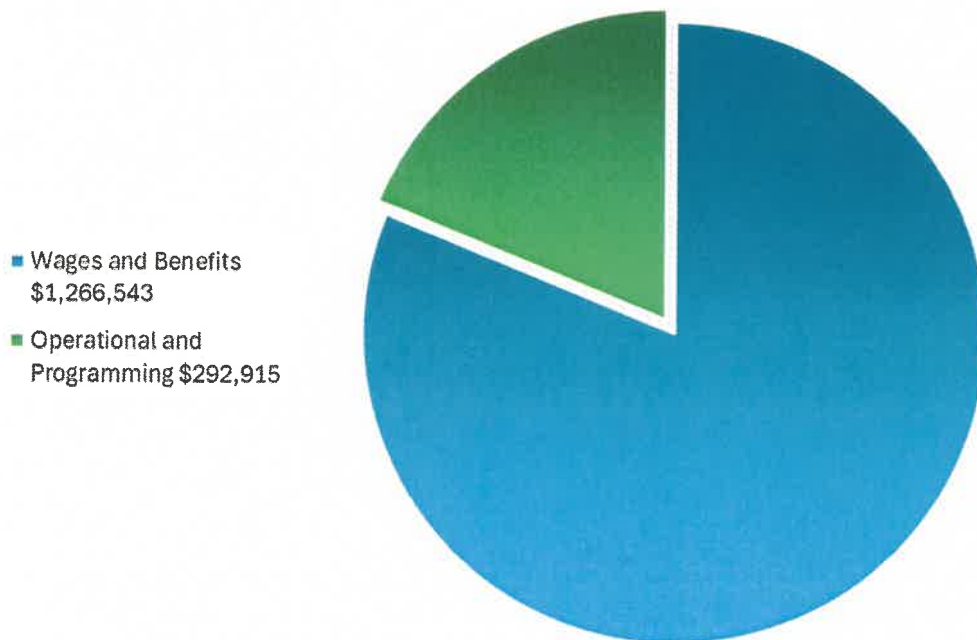


St. Leonard's Community Support, Prevention and Residential Services 2021-2022 Financial Statement Summary

St. Leonard's CSPRS 2021-2022 Operating Fund



St. Leonard's CSPRS 2021-2022 Operating Expenses



Stats

St. Leonard's Community Support, Prevention and Residential Services 2021-2022 Board Stats

Ministry & Program(s)	20/21 Carry Over	2021-2022 YTD		Target
		Clients Served	Closures	
Ministry of Children, Community and Social Services (MCCSS)				
Extrajudicial Sanctions Belleville	11	34	26	45
EJS Quinte West	5	24	19	
EJS Bancroft	0	5	4	
Extrajudicial Measures QW	2	9	6	15
EJM - Bancroft	0	0	0	
Youth Justice Committee	9	21	14	N/A
PASS Belleville	1	25	17	75
PASS Trenton	1	8	7	15
Youthreach	6	111	100	30
Reintegration Community	12	18	12	24
Attendance Centre	12	26	12	45
Ministry of the Solicitor General (SolGen)				
Adult Community Service Order	Fiscal Year	57	58	
	Calendar Year	17	18	70.5
Other				
Intersections	N/A*	156	151	45**

*Carry Forward not counted. 2020-21 Carry Forward Intersections = 43

** Intersections Safer and Vital Community Grant Targets - Year 1 = 30, Year 2 = 45

Residential

It has been another busy year at St Leonard's. The Custody and Detention program saw a total of 39 youth serviced (8 custody/31 detention) with a total of 935 days in care. Living our lives within the COVID-19 restrictions was a test on the youth we serve as well as the staff. The home has seen an increase in clients and we remain at high occupancy. We are now seeing the majority of our clients are coming from outside our pre-closure catchment area, staff have been working diligently to promote successful reintegration for their youth. Our youth made use of their COVID-19 time by starting a garden and composting program and these project have been successful to date.

As we start to get back to a more normal time with Youth Justice, we have been exploring the community on bicycles and hope to restart our volunteer work in the near future. We are also resuming our hockey, YMCA programs, as you can imagine our youth are happy and grateful to be able to head outdoors for activities.

With thanks to our Ministry we were able to construct/repair our retaining walls on the back and front entrances, a perimeter fence, doors, new decking and a fresh coat of paint on the inside of the home.

Sadly, obtaining and retaining staff has been an area of concern for the past year. We have had full time staff leave, Youth Workers have left for better opportunities and so many potential hires are not showing up for interviews. We are well aware we are not the only ones struggling with staffing issue.

Chris B, Facility Manager

Community

Intersections

Intersections is an evidence-informed, early intervention program that focuses on navigation and coordination of services for young people who are at risk of becoming justice-involved. Intersections helps police redirect children, young individuals and/or their families to the right support, by the right provider, at the right time. Intersections is not an alternative to diversion; not a way to fast track waiting lists; not a mandatory program; and not a crisis response program.

Intersections is a voluntary program for young individuals 8-17 years of age who come into contact with police, and it's decided that the young person's behaviour is not criminal in nature. A police officer will refer a young individual to Intersections if they suspect the young individual is engaging in risky or troubling behaviour and/or could use extra individual or family support because of mental health, substance use and/or developmental disabilities.

The service area includes six different detachments, Quinte West OPP, Centre Hastings OPP, Belleville City Police, Prince Edward County OPP, Lennox and Addington OPP and Trenton Military Police, and the Highland Shores CAS.

For the 2021-2022 fiscal year Intersections served a total of 156 clients. A caseload of 43 was carried forward into April 2021 but are not counted in the fiscal statistics.

Staff: Kyle Binnie (Coordinator/Facilitator), Haley Ruttan (Facilitator), Maryann Lupenette (Facilitator)

Youthreach

Youthreach is prevention programs for youth, 12-17 years of age, who may be having trouble at home or school or socializing with a negative peer group, displaying low self-esteem and/or be at risk of committing an offence. Programs incorporate videos, guest speakers, and interactive activities on topics affecting teens today, aimed at enhancing the lives of the youth. It is a safe non-judgmental program that offers real talk with real answers and allows each youth to bring their own feelings, experiences, and emotions to the group.

As of April 01, 2021, Kyle Binnie took over the coordination of this program, tucking it into the Reintegration Team. New programming was developed by the team, along with new systems of delivery, target audience, and frequency of sessions. The previous funder target of 30 youth serviced was surpassed to say the least. A total of 111 clients received service, including virtual and in-person groups and individual sessions.

Staff: Kyle Binnie (Coordinator/Facilitator), Haley Ruttan (Facilitator), Maryann Lupenette (Facilitator)

Positive Alternative Student Support (PASS)

PASS (Belleville & Trenton locations) accepts students 12-17 years of age, for up to 20 days, and focuses on continuous learning and relevant life skill development in support of a smooth return to school. St. Leonard's aims to support students in safe, structured learning environments which provide one-to-one support from a qualified Educational Assistant. Students are encouraged to work at their own pace to achieve success.

The total number of referrals received from Apr. 2021 to March 2022 were 25 for the Belleville program (target of 75) and 8 for the Trenton program (target of 15). Outside factors, including COVID-19 restrictions and optional virtual learning continued to effect referrals, as well as the desire for students to attend full day alternative school programming.

Support Staff: Erin Brinklow (Nov. 2021 – Mar. 2022)

HPEDSB Staff: Cindy Henderson & Darlene Lewis (partial year)

The Belleville & District Youth Justice Committee

The B&DYJC is an alternative approach outside the traditional court system which aims to repair the harm done by a young person to those who have been harmed. The volunteer Committee Members play an essential part in restoring relationships between the person(s) harmed, the young person, and the community. Referrals to the Committee are made by police (Pre-Charge) or by the Crown Attorney (Post-Charge).

In 2021-22, 21 total clients were served. All client agreements focused on a Restorative Justice component which included a letter of apology combined with community service, written reflections, restitution, or information sessions relating to the referring incident.

Staff: Rhonda Lummiss-McCleery (Coordinator/Facilitator)

Volunteer Committee Members: Brian Vincetine (Chair), Pat Mulvilhill (Vice-Chair), Julie Lesage, Maureen Vincetine, Marlene Pollock, Darlene Brennan, Judy Adamson, Sally Fremr, Maryann Brooymans & SKB

Extrajudicial Measures

EJM is an alternative to formal court proceedings under the Youth Criminal Justice Act. As a pre-charge police referral, EJM is offered in Quinte West and Bancroft.

Clients participate in information-based programming relating to their offences and consistent with their risk factors for reoffending. Additional requirements may include a letter of apology or offer reparation in the form of restitution or community service work.

In 2021-22, a total of 9 clients received services.

Staff: Rhonda Lummiss-McCleery (Coordinator), Erin Brinklow (Facilitator - Quinte West) and Ainsley Gregory (Facilitator – Quinte West) returned from Maternity Leave.

Extrajudicial Sanctions

The EJS program is an alternative to formal court proceedings, under the Youth Criminal Justice Act. EJS allows a young person to take responsibility for their (post-charge) offence without being sentenced by a Judge.

In 2021-22, a total of 63 clients received services. As part of their EJS programming, all client agreements included information-based programming focusing on specific areas relating to Victim Empathy and making pro-social choices.

Staff: Rhonda Lummiss-McCleery, Coordinator/Facilitator, Jody Bain, Facilitator (Belleville), Erin Brinklow, Facilitator (Quinte West) & Marylou Ziebarth, Facilitator (Bancroft). Ainsley Gregory, Facilitator on Maternity Leave.

Attendance Centre

The Attendance Centre offers evidence-based programming to youth on probation aged 12-17 years. Our one-to-one facilitation aims to directly address criminogenic factors identified by a Risk/Needs Assessment, and where possible, address the underlying factors which disrupt positive growth. We empower youth to be responsible young adults, challenge them to examine their thinking and decision-making, assist in further development of their strengths, and teach new skills in order for them to reach their personal goals and avoid future involvement with the youth justice system.

With an annual target of 45 referrals, the Attendance Centre served 26 this year.

Amidst and outside of periodic COVID-19 restrictions, virtual programming allowed facilitators to connect and continue to provide programming effectively.

Staff: Stacey Egan (Coordinator/Facilitator) and Jody Bain (Facilitators)

Reintegration – Community

Reintegration Workers act as mentors and advocates in support of rehabilitation and reintegration for youth, 12-17 years of age. They assist the youth to overcome personal obstacles such as emotional and academic concerns, navigating community resources, creating a resume, job search, obtaining I.D. and basic life skills. This work is all done in support of the youth complying with a court order. In addition, transportation needs can be supported under the Reintegration program.

During 2021-2022, a total of 18 youth received services through the Reintegration program. Staff: Kyle Binnie (Coordinator/Facilitator), Haley Ruttan (Facilitator), Maryann Lupenette (Facilitator)

Reintegration – Residential

Residential Reintegration Worker provides services to youth leaving custody/detention and offering a way to support youth in their community until they are stable. The Reintegration Worker meets with the youth while at the facility and together they establish the needs while in custody/detention as well as after release. This connection is made early to build a positive working relationship for the youth future needs. The Reintegration Worker can transport youth for RL's and reconnect them in their home communities as needed.

Community Service Order (CSO)

The Community Service Order program, frequently referred to as the CSO program, is St Leonard's only program that works exclusively with adult clients. Clients are ordered by the court to perform community service hours as a condition of their Probation Order. This is usually done by placing, monitoring and supporting their progress while performing their CSO hours at not-for-profit-organizations/agencies within the community. Placements are determined by several factors: the client's interest, skills, work schedule and transportation. Clients ultimately choose where they would like to perform their hours. Throughout the 2021-22 year, out-of-the-box home projects continued to accommodate client needs during COVID-19. All completed home projects were donated to not-for-profit organizations for fundraising.

In 2021-22, there were 57 new orders. A caseload of 44 was carried forward into April 2020 but are not counted in the fiscal statistics.

Staff: Cindy Henderson, Coordinator